

Minutes of the Annual General Meeting of Paphos Third Age

Held at

Avanti Hotel, Paphos on the 27th October 2023 at 12:00pm

The Meeting was well attended. The Meeting started at 12:00pm.

1. Welcome from the Chair:

The Chair, David Sparrow, welcomed everyone to the 14th AGM of the P3A. We realise that this is not the most scintillating P3A event but is legally necessary and we thank all of you for your support in turning out. Terry Spiby was thanked for the use of the Avanti Hotel facilities. Thanks also go to our secretary Sue Lourensz for organising the formal proceedings of the meeting.

2. APOLOGIES FOR ABSENCE: 32 members sent apologies and two included their thanks to everyone that is involved in running the P3A. There was a list for members to see if they wished.

3. MINUTES OF THE AGM 27TH OCTOBER 2022:

These were agreed and signed (Proposed by Mick Cotton and seconded by Karen Ikin). There were no matters arising.

4. MATTERS ARISING FROM THE MINUTES: None.

5. REPORT FROM THE CHAIR:

It is perhaps hard to believe that it is exactly a year to the day that we had our last AGM, but time flashes by. I have to say that my role as chair has not been at all onerous thanks to the very experienced and committed members of the committee. My wife Ros, better known than me to you all, is about to enter her 11th year on the committee where she will continue as Groups' Coordinator and Webmaster. We have received very positive comments on the appearance and functionality of website, particularly from new members.

Very many thanks go to Dale Ikin, who has agreed to continue as Membership Secretary, which is the most demanding role, for the ninth year running. We are very fortunate in having Gill Richards as our treasurer, with her wealth of financial knowledge and also her Cypriot qualifications in General Data Protection Regulations. Sue Lourensz took over as secretary last year and we are very grateful for the speed and accuracy with which minutes are produced.

Thanks go to Marian for producing Ad Lib, which is an excellent flagship publication for the P3A. Last but not least I'd like to thank Keith McEwen who has served for five years as Vice-Chair. Keith has contributed his extensive experience in numerous ways and we are glad that he will be staying on as a committee member. Suzanne Cousins and Richard Palmer joined the committee as co-opted members and I'm very pleased to see that Suzanne will be joining the committee as an elected member for next year. Derek Noronha is also thanked for continuing as the P3A Technical Officer.

Regarding membership, this has significantly increased this year. We currently have 896 registered members of whom 578 (64.5%) have already renewed until 31st August 2024. This

figure includes all GLs & assistants, 6 Life Members and new members or re-joiners since 1st May 23.

To explain this in more detail:

- 182 (127) new members have joined and 27 (21) former members have re-joined. A total of 209 (148).
- There was a loss of 107 members made up of 9 resignations and 98 lapsed members who for one reason or another decided not to renew their membership by 31st December 2022.
- Sadly, we have been informed of 4 members who have passed away since 1st Jan 23.

This level of turnover shows new members up by 29 on last year and re-joiners around the same as last year. Resignations are much lower (by 28) from last year and lapsed members are down slightly, also by 28.

The membership secretary will send another reminder in November, to those who are yet to renew.

Note: Figures in () are from 1st Jan 23

Regarding our activities, we arranged a First Aid training course for group leaders in March, which was led by the St. John Association and Brigade Cyprus, a charitable organisation which has close ties with the UK's St. John Ambulance. 12 Group leaders completed this 6-hour course. Priority was given to outdoor groups such as walking groups but all those who responded to the invitation were able to attend.

We were very pleased with the training provided; it was suitable for our needs and good value for money, especially compared with courses offered by commercial organisations. We shall no doubt arrange some repeat courses in future, perhaps every few years for different group leaders.

We currently have 43 Groups –it has been fairly constant at around 40 for some years now.

During the past year – the Family History group have held another two of their excellent five week courses, one in February-March and one which started on 3 October. They have been well attended and participants enjoyed learning about their ancestors.

The Mahjong Group resumed in February after a break, with new group leaders (Fay Keddie and Lynne Betchley).

A second Table Games group has started – in addition to Tuesdays they now have a Friday afternoon session too.

A recent addition, arranged by Suzanne Cousins, has been Circl Mobility Gold – Chair-based exercises led by a professionally qualified instructor, which help to restore range of motion, improve balance and reduce stiffness and tension. This had a very pleasing high uptake, so much so that the group already has a waiting list.

The Bridge Groups continue to go from strength to strength. Last year the P3A became affiliated with the Cyprus Bridge Federation ,enabling all our Bridge Group members to join

the Federation as associate members and take part in national tournaments. The Bridge Federation has given them an electronic card dealing machine. The committee was given a demonstration of the machine in operation, which was most impressive. As well as saving time, it is a very valuable tool for members to review each hand online after meetings, and refine their playing skills.

The History Group has had a full and varied programme with talks by different group members every month. It is very encouraging to see members coming forward to research and present their topics of interest.

The Dragonfly Study Group organized and hosted the World Dragonfly Congress, which is held every two years, in June at Neapolis University in Paphos. This was attended by the world's leading odonatologists from 24 countries and was considered to be highly successful. It was featured on national televised news and the Cyprus Post Office even issued two commemorative stamps to celebrate the occasion.

Our latest edition to the Group List is the Paphos Writers Group which joined the P3A family earlier this week, so a very warm welcome.

Meanwhile, Alan and Angie Nicholls have run an excellent programme of Saturday open talks through the year, with speakers from within and outside the P3A and a diverse range of subjects, from Street Photography to Pilot Training, and infant nutrition to the intricacies of the wine trade. The talks are proving so popular with recent talks numbers reached the maximum capacity of the venue. And for further weekend socialising, the Saturday and Sunday lunch groups are also proving to be very popular.

Turning now to Data Protection, we have recently been reviewing this across the whole of the P3A. We saw the need to do that following an exchange of communication which occurred between one of our members and the Cyprus Commissioner for Data Protection.

We have always taken Data Protection seriously in the P3A and have protected our members' details very carefully. We have also always obtained members' consent, on our membership form, for us to store and use their data in order to run our activities.

Having a lot of group leaders involved in running activities does create some vulnerability, however. Cyprus Law incorporates the EU General Data Protection Regulation, or GDPR, and it does apply to clubs and societies, so all of us who hold some members' details have to be aware of our legal obligations.

It has been stressed to us that data protection is a continuous process, and at all times it is important to have evidence of compliance. One way of doing this is to appoint a Data Protection Officer, or DPO, and I would like to thank Gill Richards for agreeing to take on this role.

We are very fortunate to have Gill on the Committee, since she has formal qualifications in data protection, including specifically in Cyprus, and a part of her professional work is DPO to a large company. During the annual Group Leader's meeting the opportunity was taken for her to conduct a briefing on General Data Protection, which was given to 51 members representing 33 groups and we have obtained confirmation of compliance from all groups. A

further briefing will be given to other people in the organisation who handle personal data who were unable to attend the first meeting.

And absolutely finally, I wish to express my thanks to the engines of P3A – the Group Leaders and their assistants - that make this such a successful organisation.

Any questions?: None.

6. TREASURER'S REPORT FOR THE YEAR ENDED 31ST AUGUST 2022:

Good afternoon

It has been my privilege to be Treasurer again for my 2nd year.

I would like to thank Mary Pope for her years of service as our auditor and thank her for the support she has given me over my two years as your treasurer.

Unfortunately, Mary has now had to stand down.

Therefore as Mary had to leave Cyprus slightly earlier than our year end, we finalised the accounts a bit earlier too. This explains why on the accounts the membership amount for renewals is down from previous years.

Our income is derived from membership subscriptions and it is these subscriptions which cover our running expenses. From the expenses this year, a couple of items stand out:

1. The AGM lunch from last year's AGM (we welcomed everyone back after Covid by hosting a lunch that year).
2. The First Aid course for the GL's.

Again we gave the photography group some money for their exhibition.

After those, our biggest expenses are for Licences – website, domain name etc. and bank charges.

I have the full breakdown of income and outgoings if anyone is interested. Please come up after the meeting.

To the group leaders, where you do collect money, a big thank you for forwarding those figures to me every quarter. This helps us meet our regulatory requirements.

Any Questions? None

There are two motions I would like to put to the floor to vote:

I will need a proposer and a seconder for each.

MEMBERSHIP RENEWAL:

Motion 1: To keep the membership renewal at EUR 5.

This motion was proposed (Brian Chalcraft), seconded (Gareth Edwards) and approved.

APPOINTMENT OF AUDITOR:

Motion 2: To appoint Fay Keddie as the P3A Auditor for 2023.

This motion was proposed (David Richards), seconded (Elspeth Munroe) and approved.

**INCOME AND EXPENDITURE ACCOUNT
YEAR TO 31st AUGUST 2023**

	€	€
	Year to 31/08/2023	Year to 31/08/2022
INCOME		
Subscriptions	2,370	4,570
New members	1,490	800
TOTAL INCOME	3,860	5,370
EXPENDITURE		
Bank charges	266	293
Gifts	70	100
Licences	132	457
Website	529	166
Printing and stationery	73	43
Travel and Sundry	255	319
AGM expenses	2,386	319
Costs of Registration of P3A	0	27
Group leaders' lunch	790	1,225
Refreshments	11	27
Allocations to Groups	1,524	938
Equipment	195	591
TOTAL EXPENDITURE	6,231	4,606
SURPLUS/(DEFICIT) FOR THE YEAR	(2,371)	764
BALANCE B/D FROM PREVIOUS YEAR	8,974	8,210
Surplus/(deficit) for the year	(2,371)	764
BALANCE C/F TO BALANCE SHEET	6,603	8,974

PAPHOS THIRD AGE ("P3A")
BALANCE SHEET 31st AUGUST 2023

CURRENT ASSETS

Prepayments

Cash at bank

Cash in hand

CURRENT LIABILITIES

Subscriptions received in
advance

Represented by:

ACCUMULTED FUNDS

€	€
31/08/2023	31/08/2022
-	-
6,554	8,902
49	72
6,603	8,974
0	0
6,603	8,974
6,603	8,974

7. ELECTION OF OFFICERS:

The next task is to announce the new committee. None of the nominations have been contested; therefore, the following members are elected to the committee unopposed. The new committee is:

Chair	David Sparrow
Vice-Chair	David Richards
Secretary	Sue Lourensz
Treasurer	Gillian Richards
Membership Secretary	Dale Ikin
Groups Coordinator	Ros Sparrow
Ad Lib Editor	Marian McEwen
Committee/Website Manager	Ros Sparrow
Committee Member	Keith McEwen
Committee Member	Suzanne Cousins

Technical Officer Sub-committee with Group Coordinator: Derek Noronha

The committee member who stepped down from vice chair to committee member vacated his seat and the newly elected member took his seat at the committee table.

8. Motion

I propose a motion to be presented at the P3A AGM on Friday 27 November 2023. The motion is to make an addition to paragraph 1.4 of the P3A Articles of Association as follows:

Existing wording:

“1.4 P3A is a non-commercial, non-religious, non-political, not-for-profit organisation consisting of various interest groups managed by a Committee.”

Proposed new paragraph 1.4:

P3A is a non-commercial, non-religious, non-political, not-for-profit organisation consisting of various interest groups and managed by a Committee. Groups include Bridge, Walking Football, lectures, discussions, creative hobbies and many other activities which comply with its objectives.”

Proposed by:

Brian Twigger, Group Leader, Monday Bridge Group

Seconded by:

Ian Hines: Group Leader, Wednesday Bridge Group

As Brian and Ian were not present (due to the funeral of a member of the Bridge group) to expand on their motion, Dale Ikin spoke on their behalf.

The P3A Bridge group became an associate member of Cyprus Bridge Association 2 years ago. It is a government funded and regulated body.

There are over 100 members in the P3A group which makes up the largest proportion of the Cyprus Association.

In order to become full members we are required to change the wording of paragraph 1.4 in the constitution. This will allow us to have an elected member on the board of the Cyprus Association, and have some influence on how Bridge operates in Cyprus.

The Motion passed unanimously.

9. AOB: None

The meeting closed at 12.27pm

A handwritten signature in black ink, appearing to read 'D. Ikin', with a stylized flourish at the end.

SIGNED CHAIR _____

DATED 27 October 2023 _____